

DEPARTMENT OF LAW
COURSE SYLLABUS

Course Details				
Code		Academic Year		Semester
HUK365				3
Title		T	A	L
Labour and Social Security Law I				2
Language	Turkish			
Level	Undergraduate	x	Graduate	Postgraduate
Department / Program	Department of Law			
Forms of Teaching and Learning	Conventional lecture			
Course Type	Compulsory	x	Elective	
Objectives	Teaching the basics of employment law			
Content	Connection, justification, content and termination of the employment relationship			
Prerequisites	-			
Coordinator	Prof. Dr. Ömer EKMEKÇİ			
Lecturer(s)	Prof. Dr. Ömer EKMEKÇİ, Dr. Esra YIGIT			
Assistant(s)	Res. Ass. Pelin KURSAT			
Work Placement				
Recommended or Required Reading				
Books / Lecture Notes	Ömer Ekmeççi, Esra Yiğit, Bireysel İş Hukuku Dersleri, On İki Levha Yayıncılık, 2020.			
Other Sources				
Additional Course Material				
Documents				
Assignments				
Exams				
Course Composition				
Mathematics und Basic Sciences			%	
Engineering			%	
Engineering Design			%	
Social Sciences	100		%	
Educational Sciences			%	
Natural Sciences			%	

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Health Sciences		%
Expert Knowledge		%
Assessment		
Activity	Count	Percentage (%)
Midterm Exam	1	40
Quiz		
Assignments		
Attendance		
Recitations		
Projects		
Final Exam	1	60
	Total	100

ECTS Points and Work Load			
Activity	Count	Duration	Work Load (Hours)
Lectures	14	2	28
Self-Study			
Assignments			
Presentation / Seminar Preparation			
Midterm Exam	1	12	12
Recitations			
Laboratory			
Projects			
Final Exam	1	20	20
		Total Work Load	60
		ECTS Points (Total Work Load / 30)	2

Learning Outcomes	
1	To learn the basic principles of labor law
2	To understand labor law principles
3	To learn the general principles of the termination of the employment contract
4	
5	

Weekly Content	
1	Introduction to labor law
2	Other regulations of labor law

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3	Basic concepts of labor law (1)
4	Basic concepts of labor law (2)
5	Requirements for an effective employment contract
6	Rights and debts of the employment contract
7	Types of employment contract
8	Holidays and overtime
9	Midterm Exam
10	Termination reasons of the employment relationship
11	"Occupational safety" term
12	Components of the employment contract
13	Ineffectiveness and consequences of the termination
14	severance pay
15	Repetition and case discussion

Contribution of Learning Outcomes to Program Objectives (1-5)

	P1	P2	P3	P4	P5	P6	P7	P8	P9	P10
1	3	4	5	3	4	5	3	4	5	5
2	3	4	5	3	4	5	3	4	5	5
3	3	4	5	3	4	5	3	4	5	5
4										
5										

Contribution Level 1: Low 2: Low-intermediate 3: Intermediate 4: High 5: Very High

Compiled by:

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