# DEPARTMENT OF MOLECULAR BIOTECHNOLOGY
# COURSE SYLLABUS

## Course Details

| Code | Academic Year | | | Semester |
|---|---|---|---|---|
| NWI300 | 3 | | | 6 |
| **Title** | **T** | **A** | **L** | **ECTS** |
| Law | 3 | | | 3 |

| | | | | | | |
|---|---|---|---|---|---|---|
| **Language** | Turkish | | | | | |
| **Level** | **Undergraduate** | **X** | **Graduate** | | **Postgraduate** | |
| **Department / Program** | Molecular Biotechnology | | | | | |
| **Forms of Teaching and Learning** | Face to face | | | | | |
| **Course Type** | **Compulsory** | **X** | **Elective** | | | |
| **Objectives** | Having knowledge about fundamental principles of law ana labor law. Telling the basic labor relations between workers and employers and collective labor relations through trade unions, and providing the basic knowledge of strike-lockout. | | | | | |
| **Content** | Basic principles governing labor law, contracts of employment, freedom of trade unions, strike-lockout | | | | | |
| **Prerequisites** | | | | | | |
| **Coordinator** | | | | | | |
| **Lecturer(s)** | | | | | | |
| **Assistant(s)** | | | | | | |
| **Work Placement** | | | | | | |

## Recommended or Required Reading

| | |
|---|---|
| **Books / Lecture Notes** | Ekmekçi, Ömer: Toplu İş Hukuku Dersleri, Beta Basım Yayım, İstanbul 2018,Süzek, Sarper: İş Hukuku, Beta Basım Yayım, İstanbul 2018 |
| **Other Sources** | |

## Additional Course Material

| | |
|---|---|
| **Documents** | |
| **Assignments** | |
| **Exams** | |

## Course Composition

| | | |
|---|---|---|
| **Mathematics und Basic Sciences** | | % |
| **Engineering** | | % |
| **Engineering Design** | | % |
| **Social Sciences** | 100 | % |
| **Educational Sciences** | | % |
| **Natural Sciences** | | % |

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| | | |
|---|---|---|
| **Health Sciences** | | % |
| **Expert Knowledge** | | % |

## Assessment

| Activity | Count | Percentage (%) |
|---|---|---|
| **Midterm Exam** | 1 | 40 |
| **Quiz** | | |
| **Assignments** | | |
| **Attendance** | | |
| **Recitations** | | |
| **Projects** | | |
| **Final Exam** | 1 | 60 |
| | **Total** | **100** |

## ECTS Points and Work Load

| Activity | Count | Duration | Work Load (Hours) |
|---|---|---|---|
| **Lectures** | 14 | 3 | 42 |
| **Self-Study** | | | |
| **Assignments** | | | |
| **Presentation / Seminar Preparation** | | | |
| **Midterm Exam** | 1 | 15 | 15 |
| **Recitations** | | | |
| **Laboratory** | | | |
| **Projects** | | | |
| **Final Exam** | 1 | 25 | 25 |
| | | **Total Work Load** | **82** |
| | | **ECTS Points** (Total Work Load / Hour) | **3** |

## Learning Outcomes

| | |
|---|---|
| **1** | To learn the purpose and content of individual and collective labor law. |
| **2** | To understand that labor law is founded on the basis of protection of workers and to interpret this principle correctly in business relations |
| **3** | To be able to differentiate the fundamental differences in the doctrine of labor law and to make different interpretations in various disputes |
| **4** | To have an idea about the problems and solutions in practice |

## Weekly Content

| | |
|---|---|
| **1** | The subject and qualifications of labor law, basic principles governing labor law, sources of labor law, basic concepts of labor law (employee, employer, subcontractor, employer representative, workplace) and scope of labor law |
| **2** | Definition, elements and types of employment contract |

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| | |
|---|---|
| **3** | Making a contract of employment |
| **4** | Debts arising from the employment contract |
| **5** | arrengement of labour relations |
| **6** | Termination of employment contract with termination notice, Job security |
| **7** | Termination of employment contract for just cause |
| **8** | Results of the termination of the employment contract |
| **9** | The concept of worker and employer organizations |
| **10** | freedem of trade unions |
| **11** | Trade union establishment procedures and membership |
| **12** | collective bargaining agreements |
| **13** | making a collective bargaining contract |
| **14** | Collective labor disputes, strike-lockout |

**Contribution of Learning Outcomes to Program Objectives (1-5)**

| | P1 | P2 | P3 | P4 | P5 | P6 | P7 |
|---|---|---|---|---|---|---|---|
| **1** | | | 3 | | | 5 | |
| **2** | | | 3 | | | 5 | |
| **3** | | | 3 | | | 5 | |
| **4** | | | 3 | | | 5 | |

| | |
|---|---|
| **Contribution Level** | 1: Low 2: Low-intermediate 3: Intermediate 4: High 5: Very High |

P01 Working with modern scientific sources.
P02 Having modern scientific knowledge and scientific analysis abilities and being able to apply them to scientific problems.
P03 Having theoretical and practical skills in the area of biotechnology.
P04 Having foreign language skills to follow the worldwide advancements in the field of biotechnology and to be able to discuss them with foreign colleagues.
P05 Having computational skills for research data analysis purposes.
P06 Having appropriate skills for academic and industrial jobs, being ready to take responsibility in working life.
P07 Having knowledge about work occupational work and safety.

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| **Compiled by:** | |
| **Date of Compilation:** | 01.03.2021 |