

**LL.M. PROGRAM IN PRIVATE LAW
COURSE SYLLABUS**

Course Details				
Code	Academic Year			Semester
ÖHK137	1			1
Title	T	A	L	ECTS
TRIPARTITE RELATIONS IN LABOR LAW	3	0	0	8
Language	Turkish			
Level	Graduate	X	Postgraduate	
Department / Program	Master of Private Law			
Forms of Teaching and Learning	Conventional lecture			
Course Type	Compulsory		Elective	X
Objectives	To understand the three-party relations in labor law			
Content	Workplace transfer, employment contract transfer, sub-employer relationship and temporary employment relationship constitute the content of the course.			
Prerequisites	-			
Coordinator	Asst. Prof. Dr. Esra YIGIT			
Lecturer(s)	Asst. Prof. Dr. Esra YIGIT			
Assistant(s)	Res. Ass. Pelin KURSAT			
Work Placement	-			
Recommended or Required Reading				
Books / Lecture Notes	-			
Other Sources	Ekmekçi, Ömer/ Yiğit, Esra: Bireysel İş Hukuku Dersleri, On İki Levha, İstanbul 2020.			
Additional Course Material				
Documents	-			
Assignments	-			
Exams	-			
Course Composition				
Social Sciences	100			%
Educational Sciences				%
Natural Sciences				%
Health Sciences				%
Expert Knowledge				%
Assessment				
Activity	Count			Percentage (%)
Midterm Exam				
Quiz				

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Assignments		100
Attendance		
Recitations		
Projects		
Final Exam		
Total		100

ECTS Points and Work Load

Activity	Count	Duration	Work Load (Hours)
Lectures	14	3	42
Self-Study			
Assignments	1	150	150
Presentation / Seminar Preparation	1	48	48
Midterm Exam			
Recitations			
Laboratory			
Projects			
Final Exam			
Total Work Load			240
ECTS Points (Total Work Load / 30)			8

Learning Outcomes

1	Ability to learn about the transfer of work
2	Ability to learn about the transfer of an employment contract.
3	To be able to comprehend the subject of temporary business relationship
4	Ability to understand a sub-employer institution
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Weekly Content

1	A phenomenon of workplace transfer
2	Consequences of the workplace revolution

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3	The concept of transfer of employment contract
4	Results of transfer of employment contract
5	Definition of the relationship between the principal employer and the subordinate employer
6	Establishment of the relationship between the main employer and the sub-employer
7	The principal employer prohibits the subordinate employer relationship
8	Results of the relationship between the principal employer and the subordinate employer
9	Definition of temporary business relationship
10	A temporary business relationship within a Holding company or the same group of companies
11	Establishment of a private employment office
12	Temporary business relationship authorization
13	Cases where a temporary business relationship can be established.
14	Prohibitions and consequences of temporary labor relations
15	

Contribution of Learning Outcomes to Program Objectives (1-5)

	P1	P2	P3	P4	P5	P6	P7
1	3	4	5	4	5	4	5
2	3	4	5	4	5	4	5
3	3	4	5	4	5	4	5
4	3	4	5	4	5	4	5
5							
6							
7							
8							
9							
10							
11							
12							

Contribution Level 1: Low 2: Low-intermediate 3: Intermediate 4: High 5: Very High

<https://obs.tau.edu.tr/oibs/bologna/progLearnOutcomes.aspx?lang=en&curSunit=206>

Compiled by: Res. Ass. Pelin KURSAT

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