

**LAW DEGREE PROGRAM
COURSE SYLLABUS**

Course Details						
Code			Academic Year			Semester
HUK263			2			3
Title			LE	TU	LA	ECTS
Labor and Social Security Law I			3	-	-	2
Language	Turkish					
Level	Bachelor	X	Master		Ph.D.	
Program	Department of Law					
Forms of Teaching and Learning	Conventional Lecture					
Course Type	Compulsory	X	Elective			
Objectives	Teaching the basics of employment law					
Content	Connection, justification, content and termination of the employment relationship					
Requirements	-					
Coordinator	Assoc. Prof. Dr. Esra YIGIT					
Lecturer(s)	Assoc. Prof. Dr. Esra YIGIT					
Assistant(s)	Res. Asst. Şeyma ZEİRÖĞLU Res. Asst. Deniz Bade Akkoyun					
Internship status of the course	-					
Recommended or Required Reading						
Books/Scripts	EKMEKÇİ, Ömer / YİĞİT, Esra: Bireysel İş Hukuku Dersleri, 4 th Edition, On İki Levha Yayıncılık, 2022.					
Other Sources						
Additional Course Material						
Documents						
Assignments						
Exams						
Course Composition						
Mathematics und Basic Sciences					%	
Engineering					%	
Construction Design					%	
Social Sciences	100				%	
Educational Sciences					%	
Natural Sciences					%	

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Health Sciences			%
Special Field			%
Assessment			
	Count		Percentage (%)
Midterm Exam	1		40
Quiz			
Assignments			
Attendance			
Tutorial			
Project			
Final Exam	1		60
Total			100
ECTS Points and Work Load			
	Count	Duration	Work Load (Hours)
Lectures	14	3	42
Self-Study	6	2	12
Assignments			
Presentation / Seminar Preparation			
Midterm Exam	1	3	3
Tutorial			
Laboratory			
Project			
Final Exam	1	3	3
Total Work Load			60
ECTS Points (Total Work Load / 30)			2
Learning Outcomes			
1	To learn the basic principles of labor law		
2	To understand labor law principles		
3	To learn the general principles of the termination of the employment contract		
4			
5			
Weekly Content			
1	Introduction to labor law		
2	Other regulations of labor law		

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3	Basic concepts of labor law (1)
4	Basic concepts of labor law (2)
5	Requirements for an effective employment contract
6	Rights and debts of the employment contract
7	Types of employment contract
8	Holidays and overtime
9	Midterm Exam
10	Termination reasons of the employment relationship
11	"Occupational safety" term
12	Components of the employment contract
13	Ineffectiveness and consequences of the termination
14	Severance pays
15	Repetition and case discussion

Contribution of Learning Outcomes to Program Objectives (1-5)

	P1	P2	P3	P4	P5	P6	P7	P8	P9	P10
1	5	5	5	5	5	5	5	5	5	5
2	5	5	5	5	5	5	5	5	5	5
3										
4										
5										

Contribution Level 1: Low 2: Low-intermediate 3: Intermediate 4: High 5: Very High

<https://obs.tau.edu.tr/oibs/bologna/index.aspx?lang=en&curOp=showPac&curUnit=02&curSunit=198>

Compiled by: Res. Asst. Deniz Bade Akkoyun

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