

LAW DEGREE PROGRAM  
COURSE SYLLABUS

Course Details				
Code		Academic Year		Semester
HUK263		2		3
Title		LE	TU	LA
Labor and Social Security Law I		3	-	-
ECTS		4		
Language				
Turkish				
Level		Bachelor	X	Master
				Ph.D.
Program		Department of Law		
Forms of Teaching and Learning		Conventional Lecture		
Course Type		Compulsory	X	Elective
Objectives		The aim of the course is to understand the general principles of employment law.		
Content		The course content consists of the establishment of employment relationships that form the basis of Individual Labor Law, its types, rights and obligations of the parties, termination of the relationship and the consequences of termination.		
Course Methods and Techniques		Direct Instruction		
Requirements		-		
Coordinator		Assoc. Prof. Dr. Esra YIGIT		
Lecturer(s)		Assoc. Prof. Dr. Esra YIGIT		
Assistant(s)		Res. Asst. Şeyma ZEHIROGLU, Res. Asst. Deniz Bade AKKOYUN		
Internship status of the course		-		
Recommended or Required Reading				
Books/Scripts		EKMEKCI, Omer / YIGIT, Esra: Bireysel İş Hukuku Dersleri, 5 <sup>th</sup> Edition, On İki Levha, 2023. SUZEK, Sarper / İş Hukuku, 23 <sup>rd</sup> Edition, Beta, 2023.		
Other Sources		-		
Additional Course Material				
Documents		-		
Assignments		-		
Exams		-		
Course Composition				
Mathematics und Basic Sciences				%
Engineering				%
Construction Design				%

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Social Sciences	100	%
Educational Sciences		%
Natural Sciences		%
Health Sciences		%
Special Field		%

**Assessment**

	Count	Percentage (%)
Midterm Exam	1	40
Quiz		
Assignments		
Attendance		
Tutorial		
Project		
Final Exam	1	60
<b>Total</b>		<b>100</b>

**ECTS Points and Work Load**

	Count	Duration	Work Load (Hours)
Lectures	14	3	42
Self-Study	14	4	56
Assignments			
Presentation / Seminar Preparation			
Midterm Exam	1	2	2
Tutorial	6	3	18
Laboratory			
Project			
Final Exam	1	2	2
<b>Total Work Load</b>			<b>120</b>
<b>ECTS Points (Total Work Load / 30)</b>			<b>4</b>

**Learning Outcomes**

1	It is to learn the basic principles of labor law.
2	It is to understand labor law principles.
3	It is to learn the general principles of the termination of the employment contract.
4	It is to obtain information about employee rights and the reinstatement process.
5	It is the ability to understand the basic principles of regulating working hours.

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Weekly Content										
1	Introduction to labor law									
2	Other regulations of labor law									
3	Basic concepts of labor law (1)									
4	Basic concepts of labor law (2)									
5	Examination of the components of the employment contract									
6	Examination of the requirements for an effective employment contract									
7	Examination of the rights and debts of the employment contract									
8	Examining the violation of rights and obligations, Midterm Exam									
9	Examination of the types of employment contract									
10	Examination of holidays and overtime									
11	Examination of the termination reasons of the employment relationship									
12	Introduction to the occupational safety term									
13	Examination of the ineffectiveness and consequences of the termination									
14	Examination of severance pays									
15	Final Exam									
Contribution of Learning Outcomes to Program Objectives (1-5)										
	P1	P2	P3	P4	P5	P6	P7	P8	P9	P10
1	1	2	4	4	3	5	1	1	3	5
2	3	3	2	1	5	5	4	3	3	3
3	2	3	2	2	4	3	4	3	3	5
4	3	4	3	2	2	5	3	4	5	1
5	2	4	5	3	3	3	4	4	4	2
<b>Contribution Level</b>		1: Low 2: Low-intermediate 3: Intermediate 4: High 5: Very High								
<a href="https://obs.tau.edu.tr/oibs/bologna/index.aspx?lang=en&amp;curOp=showPac&amp;curUnit=02&amp;curSunit=198">https://obs.tau.edu.tr/oibs/bologna/index.aspx?lang=en&amp;curOp=showPac&amp;curUnit=02&amp;curSunit=198</a>										
<b>Compiled by:</b>		Res. Asst. Deniz Bade AKKOYUN								
<b>Updated:</b>		21.02.2024								