

**LAW DEGREE PROGRAM
COURSE SYLLABUS**

Course Details				
Code	Academic Year			Semester
HUK358	3			6
Title	LE	TU	LA	ECTS
Labor and Social Security Law II	3			2
Language	Turkish			
Level	Bachelor	X	Master	Ph.D.
Program	Department of Law			
Forms of Teaching and Learning	Conventional Lecture			
Course Type	Compulsory	X	Elective	
Objectives	Teaching the basics of collective employment law and social security law.			
Content	The establishment of unions and collective contracts, which are the basis of collective labor law and their types, strikes, lockouts and branches of social insurance.			
Requirements	HUK365			
Coordinator	Assoc. Prof. Dr. Esra YIGIT			
Lecturer(s)	Assoc. Prof. Dr. Esra YIGIT			
Assistant(s)	Res. Asst. Seyma ZEHIROGLU, Res. Asst. Deniz Bade AKKOYUN			
Internship status of the course				
Recommended or Required Reading				
Books / Scripts	EKMEKÇİ, Ömer: Toplu İş Hukuku, On İki Levha Yayıncılık, 5. Baskı, İstanbul 2023. EKMEKÇİ, Ömer / TUNCAY, Can / GÜLVER, Ender : Sosyal Güvenlik Hukuku Dersleri, Beta Basım, 21. Baskı, İstanbul 2023.			
Other Sources				
Additional Course Material				
Documents				
Assignments				
Exams				
Course Composition				
Mathematics und Basic Sciences				%
Engineering				%
Construction Design				%
Social Sciences	100			%
Educational Sciences				%

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Natural Sciences		%
Health Sciences		%
Special Field		%

Assessment

	Count	Percentage (%)
Midterm Exam	1	40
Quiz		
Assignments		
Attendance		
Tutorial		
Project		
Final Exam	1	60
Total		100

ECTS Points and Work Load

	Count	Duration	Work Load (Hours)
Lectures	14	3	42
Self-Study			
Assignments			
Presentation / Seminar Preparation			
Midterm Exam	1	8	8
Tutorial			
Laboratory			
Project			
Final Exam	1	10	10
Total Work Load			60
ECTS Points (Total Work Load / 30)			2

Learning Outcomes

1	To learn the purpose and content of collective labor law and social security law
2	To be able to differentiate the fundamental differences in the doctrine of collective labor law and social security law and to make different interpretations in various disputes
3	To have an idea about the problems and solutions in practice
4	To learn the aids provided to individuals in social security law

Weekly Content

1	Introduction to collective labor law
2	Other regulations of collective labor law

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3	Basic concepts of collective labor law (1)
4	Basic concepts of collective labor law (2)
5	Requirements for an effective collective contract
6	Rights and debts of the collective contract
7	Types of collective contract
8	HUK358, Midterm
9	Lockout, Consequences of Illegal Strike & Lockout
10	Concept and features of “social security”, monthly premiums
11	Work accident and industrial disease
12	Sickness and maternity insurance, invalidity insurance
13	Death insurance, unemployment insurance
14	HUK358, Final Exam

Contribution of Learning Outcomes to Program Objectives (1-5)

	P1	P2	P3	P4	P5	P6	P7	P8	P9	P10
1	5	4	3	5	2	3	5	3	2	5
2	5	4	3	5	2	3	5	3	2	5
3	5	4	3	5	2	3	5	3	2	5
4	5	4	3	5	2	3	5	3	2	5

Contribution Level 1: Low 2: Low-intermediate 3: Intermediate 4: High 5: Very High

<https://obs.tau.edu.tr/oibs/bologna/index.aspx?lang=en&curOp=showPac&curUnit=02&curSunit=198>

Compiled by: Res. Asst. Deniz Bade Akkoyun

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