

LAW DEGREE PROGRAM
COURSE SYLLABUS

Course Details					
Code				Academic Year	Semester
HUK358				3	6
Title	LE	TU	LA	ECTS	
Labor and Social Security Law II	3	-	-	2	
Language	Turkish				
Level	Bachelor	X	Master		Ph.D.
Program	Department of Law				
Forms of Teaching and Learning	Conventional Lecture				
Course Type	Compulsory	X	Elective		
Objectives	The aim of the course is to understand the general principles of collective employment law and social security law.				
Content	The content of the course consists of the establishment of unions and collective labor agreements, which form the basis of Collective Labor Law, their types, strike lockouts and social insurance branches.				
Course Methods and Techniques	Direct Instruction				
Requirements	-				
Coordinator	Assoc. Prof. Dr. Esra YIGIT				
Lecturer(s)	Assoc. Prof. Dr. Esra YIGIT				
Assistant(s)	Res. Asst. Seyma ZEHIROGLU, Res. Asst. Deniz Bade AKKOYUN				
Internship status of the course	-				
Recommended or Required Reading					
Books / Scripts	EKMEKCI, Omer: Toplu İş Hukuku, 5 th Edition, On İki Levha, İstanbul 2023. EKMEKCI, Omer / TUNCAY, Can / GULVER, Ender: Sosyal Güvenlik Hukuku Dersleri, 21 st Edition, Beta, İstanbul 2023.				
Other Sources	-				
Additional Course Material					
Documents	-				
Assignments	-				
Exams	-				
Course Composition					
Mathematics und Basic Sciences					%
Engineering					%

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Construction Design		%
Social Sciences	100	%
Educational Sciences		%
Natural Sciences		%
Health Sciences		%
Special Field		%

Assessment

	Count	Percentage (%)
Midterm Exam	1	40
Quiz		
Assignments		
Attendance		
Tutorial		
Project		
Final Exam	1	60
Total		100

ECTS Points and Work Load

	Count	Duration	Work Load (Hours)
Lectures	14	3	42
Self-Study	6	1	6
Assignments			
Presentation / Seminar Preparation			
Midterm Exam	1	2	2
Tutorial	4	2	8
Laboratory			
Project			
Final Exam	1	2	2
Total Work Load			60
ECTS Points (Total Work Load / 30)			2

Learning Outcomes

1	It is to learn the purpose and content of collective labor law and social security law.
2	It is to be able to differentiate the fundamental differences in the doctrine of collective labor law and social security law and to make different interpretations in various disputes.
3	It is to have an idea about the problems and solutions in practice.
4	It is to learn the aids provided to individuals in social security law.

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5	It is to obtain knowledge about social security systems.
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Weekly Content

1	Introduction to collective labor law
2	Examination of other regulations of collective labor law
3	Basic concepts of collective labor law (1)
4	Basic concepts of collective labor law (2)
5	Examination of the requirements for an effective collective contract
6	Examination of the rights and debts of the collective contract
7	Examination of the types of collective contract
8	Introduction to strike and lockout, Midterm Exam
9	Examination of the consequences of Illegal Strike & Lockout
10	Introduction to the concept and features of social security, monthly premiums
11	Examination of work accident and industrial disease
12	Examination of sickness and maternity insurance, invalidity insurance
13	Examination of death insurance, unemployment insurance
14	Examination of Combining Income and Pensions, Services and Debt
15	Final Exam

Contribution of Learning Outcomes to Program Objectives (1-5)

	P1	P2	P3	P4	P5	P6	P7	P8	P9	P10
1	2	2	3	5	4	3	4	4	2	5
2	4	3	2	3	3	2	1	5	5	3
3	4	3	3	2	1	2	4	5	2	3
4	3	4	4	3	3	2	2	1	1	4
5	5	4	4	3	3	2	1	4	2	4

Contribution Level 1: Low 2: Low-intermediate 3: Intermediate 4: High 5: Very High

<https://obs.tau.edu.tr/oibs/bologna/index.aspx?lang=en&curOp=showPac&curUnit=02&curSunit=198>

Compiled by: Res. Asst. Deniz Bade AKKOYUN

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