

**LAW DEGREE PROGRAM  
COURSE SYLLABUS**

Course Details						
Code				Academic Year		Semester
HUK377				3		5
Title				LE	TU	LA ECTS
II Business Law II				2	-	- 2
Language	German					
Level	Bachelor	X	Master		Ph.D.	
Program	Department of Law					
Forms of Teaching and Learning	Conventional lecture					
Course Type	Compulsory		Elective		X	
Objectives	Basics of labor law					
Content	Justification, content, execution and termination of employment relationships					
Requirements	-					
Coordinator	Atty. Prof. Dr. Thomas WILRICH					
Lecturer(s)	Atty. Prof. Dr. Thomas WILRICH					
Assistant(s)	Res. Asst. Şeyma ZEHIROGLU Res. Asst. Deniz Bade AKKOYUN					
Internship status of the course	-					
Recommended or Required Reading						
Books/Scripts	Abbo Junker: Grundkurs Arbeitsrecht, 21 <sup>st</sup> Edition, 2022.					
Other Sources	Thomas Wilrich: Technik-Verantwortung: Sicherheitspflichten der Ingenieure, Meister und Fachkräfte und Organisation und Aufsicht durch Management und Führungskräfte, 1 <sup>st</sup> Edition, 2022.					
Additional Course Material						
Documents						
Assignments						
Exams						
Course Composition						
Mathematics und Basic Sciences					%	
Engineering					%	
Construction Design					%	
Social Sciences	100				%	
Educational Sciences					%	

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Natural Sciences			%
Health Sciences			%
Special Field			%
Assessment			
	Count		Percentage (%)
Midterm Exam	1		40
Quiz			
Assignment			
Attendance			
Tutorial			
Project			
Final Exam	1		60
Total			100
ECTS Points and Work Load			
	Count	Duration	Work Load (Hours)
Lectures	13	2	26
Self-Study	13	2	26
Assignments			
Presentation/Seminar Preparation			
Midterm Exam	1	3	3
Tutorial			
Laboratory			
Project			
Final Exam	1	3	3
Total Work Load			58
ECTS Points (Total Work Load / 30)			2
Learning Outcomes			
1	Basic principles of labor law		
2	The concept of employee – Who "enjoys" occupational health and safety?		
3	The employment relationship – employer management law		
4	Legal status of employees and superiors – responsibility, liability, protection		
5	Dismissal of Employees – Dismissal Protection Act		
Weekly Content			
1	Introduction to labor law		

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2	Some basic concepts of individual and collective labor law
3	Who is an employee and "enjoys" occupational health and safety?
4	The right of employer direction
5	Transfer of duties in the employment relationship by means of instructions
6	Responsibility of the employees (always for all actions, for omissions)
7	Liability of employees (insurance)
8	Further aspects of the employment relationship (working hours and place of work)
9	Other employee obligations (ancillary obligations)
10	The General Equal Treatment Act (AGG)
11	Termination of employment relationships (by mutual agreement by contract and unilaterally by termination)
12	The reasons for dismissal (behavioural, personal + operational dismissal)
13	Fundamentals of workplace organization and collective law
14	Summary, discussion of individual questions
15	Some basic concepts of individual and collective labor law

**Contribution of Learning Outcomes to Program Objectives (1-5)**

	P1	P2	P3	P4	P5	P6	P7	P8	P9	P10
1	5	5	5	5	5	5	5	5	5	5
2	5	5	5	5	5	5	5	5	5	5
3										
4										
5										

**Contribution Level** 1: Low 2: Low-intermediate 3: Intermediate 4: High 5: Very high

[Link](#)

**Compiled by:** Res. Asst. Deniz Bade Akkoyun

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