

DEPARTMENT OF MOLECULAR BIOTECHNOLOGY
COURSE SYLLABUS

Course Details				
Code		Academic Year		Semester
NWI300		3		6
Title		T	A	L
Law		3		3
Language	Turkish			
Level	Undergraduate	X	Graduate	Postgraduate
Department / Program	Molecular Biotechnology			
Forms of Teaching and Learning	Face to face			
Course Type	Compulsory	X	Elective	
Objectives	Having knowledge about fundamental principles of law ana labor law. Telling the basic labor relations between workers and employers and collective labor relations through trade unions, and providing the basic knowledge of strike-lockout.			
Content	Basic principles governing labor law, contracts of employment, freedom of trade unions, strike-lockout			
Prerequisites				
Coordinator				
Lecturer(s)				
Assistant(s)				
Work Placement				
Recommended or Required Reading				
Books / Lecture Notes	Ekmekçi, Ömer: Toplu İş Hukuku Dersleri, Beta Basım Yayım, İstanbul 2018,Süzek, Sarper: İş Hukuku, Beta Basım Yayım, İstanbul 2018			
Other Sources				
Additional Course Material				
Documents				
Assignments				
Exams				
Course Composition				
Mathematics und Basic Sciences			%	
Engineering			%	
Engineering Design			%	
Social Sciences	100		%	
Educational Sciences			%	

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Natural Sciences		%
Health Sciences		%
Expert Knowledge		%

Assessment

Activity	Count	Percentage (%)
Midterm Exam	1	40
Quiz		
Assignments		
Attendance		
Recitations		
Projects		
Final Exam	1	60
Total		100

ECTS Points and Work Load

Activity	Count	Duration	Work Load (Hours)
Lectures	14	3	42
Self-Study			
Assignments			
Presentation / Seminar Preparation			
Midterm Exam	1	15	15
Recitations			
Laboratory			
Projects			
Final Exam	1	25	25
Total Work Load			82
ECTS Points (Total Work Load / Hour)			3

Learning Outcomes

1	To learn the purpose and content of individual and collective labor law.
2	To understand that labor law is founded on the basis of protection of workers and to interpret this principle correctly in business relations
3	To be able to differentiate the fundamental differences in the doctrine of labor law and to make different interpretations in various disputes
4	To have an idea about the problems and solutions in practice

Weekly Content

1	The subject and qualifications of labor law, basic principles governing labor law, sources of labor law, basic concepts of labor law (employee, employer, subcontractor, employer representative, workplace) and scope of labor law
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2	Definition, elements and types of employment contract
3	Making a contract of employment
4	Debts arising from the employment contract
5	arrangement of labour relations
6	Termination of employment contract with termination notice, Job security
7	Termination of employment contract for just cause
8	Results of the termination of the employment contract
9	The concept of worker and employer organizations
10	freedom of trade unions
11	Trade union establishment procedures and membership
12	collective bargaining agreements
13	making a collective bargaining contract
14	Collective labor disputes, strike-lockout

Contribution of Learning Outcomes to Program Objectives (1-5)

	P1	P2	P3	P4	P5	P6	P7
1			3			5	
2			3			5	
3			3			5	
4			3			5	

Contribution Level 1: Low 2: Low-intermediate 3: Intermediate 4: High 5: Very High

P01 Working with modern scientific sources.

P02 Having modern scientific knowledge and scientific analysis abilities and being able to apply them to scientific problems.

P03 Having theoretical and practical skills in the area of biotechnology.

P04 Having foreign language skills to follow the worldwide advancements in the field of biotechnology and to be able to discuss them with foreign colleagues.

P05 Having computational skills for research data analysis purposes.

P06 Having appropriate skills for academic and industrial jobs, being ready to take responsibility in working life.

P07 Having knowledge about work occupational work and safety.

Compiled by:

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