TÜRK-ALMAN ÜNİVERSİTESİ
TÜRKISCH-DEUTSCHE UNIVERSITÄT

DEPARTMENT OF PRIVATE LAW
COURSE SYLLABUS

Course Details			
Code		**Academic Year**	**Semester**
ÖDT119		2023-2024	1/Fall
Title	**T** A L		**ECTS**

Title	T	A	L	ECTS
Protection of Personal Data in Labor Relations	3	-	-	7.5

Language	Turkish		
Level	**Graduate**	**Postgraduate**	X
Department / Program	Private Law		
Forms of Teaching and Learning	Conventional Lecture		
Course Type	**Compulsory**	**Elective**	X
Objectives	The aim of the course is to provide information on the Law on the Protection of Personal Data, to learn the practices in labor relations and to contribute to the formation of the legal infrastructure necessary for the compliance of institutions and organizations with the legal framework.		
Content	It consists of the basic principles of personal data protection law and its meaning and reflections in labor relations.		
Prerequisites	-		
Coordinator	Assoc. Prof. Esra Yiğit		
Lecturer(s)	Assoc. Prof. Esra Yiğit		
Assistant(s)	Res. Asst. Şeyma Zehiroğlu & Res. Asst. Deniz Bade Akkoyun		
Work Placement	-		

Recommended or Required Reading	
Books / Lecture Notes	Esra Yiğit: İş İlişkisinde Kişisel Verilerin Korunması, 2nd Edition, On İki Levha, May 2023; Mesut Serdar Çekin: Avrupa Birliği Hukukuyla Mukayeseli Olarak 6698 Sayılı Kanun Çerçevesinde Kişisel Verilerin Korunması Hukuku, 3rd Edition, On İki Levha, July 2020; Elif Küzeci: Kişisel Verilerin Korunması, 4th Edition, On İki Levha, May 2020.
Other Sources	Law on Protection of Personal Data No. 6698, Labor Law No. 4857, Other Related Legislation.

Additional Course Material	
Documents	Law on Protection of Personal Data No. 6698, Labor Law No. 4857, Other Related Legislation.
Assignments	Articles and presentations to be prepared by the students during the semester.
Exams	-

Course Composition		
Social Sciences	100	%
Educational Sciences		%
Natural Sciences		%
Health Sciences		%

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Expert Knowledge		%

Assessment

Activity	Count	Percentage (%)
Midterm Exam		
Quiz		
Assignments (Presentation)	1	70
Attendance	1	30
Recitations		
Projects		
Final Exam		
Total		**100**

ECTS Points and Work Load

Activity	Count	Duration	Work Load (Hours)
Lectures	15	3	45
Self-Study	1	90	90
Assignments			
Presentation / Seminar Preparation	1	90	90
Midterm Exam			
Recitations			
Laboratory			
Projects			
Final Exam			
Total Work Load			**225**
ECTS Points (Total Work Load / 30)			**7.5**

Learning Outcomes

1	Obtaining information about the concept of personal data.
2	Obtaining information about the protection, processing, preservation, transfer of personal data domestically and abroad in labor relations.
3	Obtaining information about the scope of the PDPL and its reflection in labor relations.
4	Obtaining information on the ways in which employers protect personal data.
5	Obtaining information about the sanctions employers may face for not duly protecting personal data.
6	
7	
8	
9	

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10	
11	
12	

Weekly Content

1	Basic Concepts: Personal Data, Sensitive Personal Data, Processing of Personal Data, Scope of the Law in Terms of Person, Scope of the Law in Terms of Data Processing Activities
2	Basic Concepts II: Data Controller, Data Processor, Big Data
3	Basic Principles in the Processing of Personal Data
4	Legislation on the Protection of Personal Data in a Labor Relations
5	Principal Employer-Sub-Employer Relationship (Data Controller/Data Processor in the Principal Employer-Sub-Employer Relationship, Control Obligations and Authorities of the Primary Employer, Collision/Simulatio in the Primary Employer-Sub-Employer Relationship)
6	Evaluation of Certain Institutions Specific to Labor Law in Terms of Data Protection Law II: Temporary Employment Relationship and Employment Agency, Group Companies
7	Obligations of Employer arising from Data Protection Law: Obligation of Clarification (Conditions in which the Obligation Exists, Time of Clarification, Form and Content of Clarification, No Requirement for the Worker to Accept the Clarification Text, Fulfillment of the Liability of Clarification via the Employment Contract, Relation between the Clarification Obligation and Consent)
8	Obligations of the Employer arising from Data Protection Law II: Obligation to Take Technical and Administrative Measures (e.g.: Obligation to Prepare a Personal Data Retention and Destruction Policy)
9	Processing of the Personal Data of the Worker with Explicit Consent, Processing of the Personal Data of the Worker without the Requirement of Explicit Consent and Exceptional Circumstances
10	Mandatory Data Processing for the Performance of the Employment Contract: Monitoring Internet and E-mail Usage, Control of Telephone Communication, Secret Inspection of Internet, E-mail and Telephone Communications, Monitoring with Video Cameras, Tracking of Employees with Location Systems, Wearables Technologies
11	Processing of Sensitive Personal Data in Labor Relations
12	Disclosure and Transfer of the Worker's Personal Data (Domestic/Abroad)
13	Retention and Disposal of Personal Data of the Worker
14	Consequences of Unlawful Processing of Personal Data in Labor Relations
15	

Contribution of Learning Outcomes to Program Objectives (1-5)

	P1	P2	P3	P4	P5	P6	P7
1	5	5	5	5	5		
2	5	5	5	5	5		
3	5	5	5	5	5		
4	5	5	5	5	5		
5	5	5	5	5	5		
6	5	5	5	5	5		
7	5	5	5	5	5		
8	5	5	5	5	5		
9	5	5	5	5	5		

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10	5	5	5	5	5		
11	5	5	5	5	5		
12	5	5	5	5	5		
13	5	5	5	5	5		
14	5	5	5	5	5		
Contribution Level	1: Low 2: Low-intermediate 3: Intermediate 4: High 5: Very High						

https://obs.tau.edu.tr/oibs/bologna/progLearnOutcomes.aspx?lang=en&curSunit=5867

Compiled by:	Res. Asst. Deniz Bade Akkoyun
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